

2024 Board Member Application

Thank you for your interest in applying for a position with the NAIGC Board of Directors! A full list of Director responsibilities can be found [here](#). Applications must be submitted no later than December 15th, 2023 at 11:59pm PDT.

All candidates are running for the same openings: there are (4) 3-year terms, (4) 2-year terms, and (1) 1-year term available in this election. The (4) candidates that receive the highest votes will be awarded the 3-year terms, the next (4) highest voted candidates will be awarded the 2-year terms, and the next (1) highest voted candidate will be awarded the 1-year term. Any other candidates will not be elected for 2024.

The respondent's email (chrisnagyjr@gmail.com) was recorded on submission of this form.

First Name *

Christopher

Last Name *

Nagy

Pronouns

Phone Number *

206-426-1347

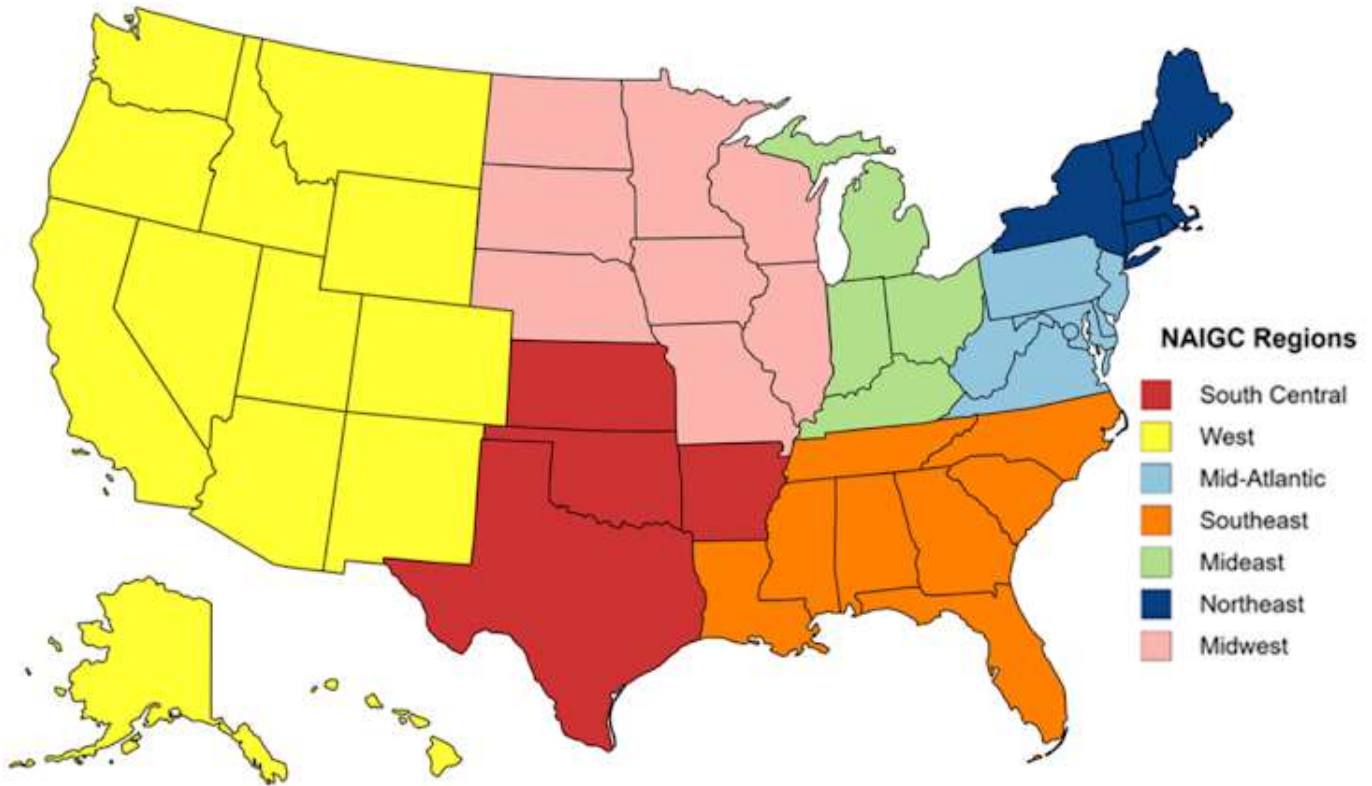
Gender Identity

Male

Race/Ethnicity

White

In which region are you located? *



- South Central
- West
- Mid-Atlantic
- Southeast
- Mideast
- Northeast
- Midwest
- International

I have read through the [role description here](#) and am aware of the role's expectation and time commitment. *

Yes

Experience

How many years have you been involved with the NAIGC in any capacity? (Competitor, volunteer, coach, etc) *

If you were a coach and volunteer in the same year, please count that as 1 year.

1 year

Have you been involved with NAIGC Governance? For how long and in what capacities? *

No

Have you been involved with NAIGC Operations? For how long and in what capacities? *

No

Do you have experience serving on other nonprofit Boards? How many years? *

Yes five years experience across three non-profit boards

Do you have experience serving on corporate Boards? How many years? *

Yes I am on two corporate boards currently

Please describe any management experience you have. *

I was the founder and head coach of the Boise Men's Gymnastics collegiate program. I currently serve on the board of directors and advisors for a handful of non-profit organizations and am the founder and CEO of a software startup named Quiver.

Describe your connection with the NAIGC mission and the greater gymnastics community. *

Throughout my career, I've been deeply involved in various roles within the gymnastics community. As a club men's gymnastics coach, USA Gymnastics National Developmental team coach, and collegiate men's gymnastics coach for Boise Men's Gymnastics, I've had the privilege of contributing to athlete development at different levels. Additionally, my role as a clinician allowed me to share knowledge and expertise with fellow coaches.

In the realm of governance, I served as the California State Representative for the National Gymnastics Association and held a position on the Board of the Northern California Boy's Gymnastics Association. These roles provided me with a unique perspective on the administrative side of the sport, allowing me to actively participate in decision-making and contribute to the growth of gymnastics in the region.

My multifaceted experience aligns with the NaIGC mission by emphasizing inclusivity and fostering a positive environment for gymnasts of all levels. I believe in the power of community collaboration, and my diverse roles have allowed me to contribute meaningfully to the gymnastics community's overarching goals.

What motivates you to serve on the NAIGC Board? *

Having dedicated a significant portion of my professional life to gymnastics, my motivation to serve on the NAIGC Board stems from a profound commitment to the sport's growth and the well-being of its community. Through my experiences as a coach, clinician, and in various administrative capacities, I've witnessed the transformative impact gymnastics can have on individuals.

The NAIGC's mission, centered around inclusivity and providing opportunities for gymnasts of all levels, resonates deeply with me. I am motivated by the prospect of contributing to an organization that not only values the competitive aspects of gymnastics but also prioritizes creating a supportive and welcoming environment for enthusiasts at every skill level.

Furthermore, my background in governance as the California State Representative for the National Gymnastics Association and as a board member for the Northern California Boy's Gymnastics Association has equipped me with valuable insights into effective leadership and decision-making within the gymnastics community.

By serving on the NAIGC Board, I aim to leverage this wealth of experience to help shape policies and initiatives that align with the organization's mission, ensuring that gymnastics remains an accessible and enriching pursuit for all those who are passionate about the sport.

Committees

The NAIGC Board is comprised of 3 committees: development, finance, and policy. Please answer **ALL** of the following questions thoroughly.

Development *

Please highlight your Development related experiences and skills, especially as they relate to the points below.

- Previous experience and knowledge of non-profit development and growth or recent experience with NAIGC Governance
- Strategic long-term planning experience
- Recruitment experience (the Dev committee works to recruit potential new Board & Nomination Committee members), especially with an interest in diversifying backgrounds and experiences
- Experience promoting equity, or training in DEI or experience implementing equitable practices
- HR experience (creating and implementing evaluations, on-boarding, etc)
- Experience implementing new processes
- Experience in stakeholder communication

In my extensive journey within the gymnastics community, I bring forth a rich tapestry of experiences and skills that align seamlessly with the developmental needs outlined. My tenure as the California State Representative for the National Gymnastics Association provided invaluable insight into non-profit development and growth, fostering a deep understanding of the intricacies involved in steering an organization toward success.

Strategic long-term planning has been a cornerstone of my roles, notably as a collegiate men's gymnastics coach and USA Gymnastics National Developmental team coach. These positions demanded foresight and a proactive approach to ensure sustained excellence in athlete development, a mindset I am eager to contribute to the NAIGC's strategic vision.

As a coach, clinician, and California State Representative, I have actively engaged in recruitment efforts, understanding the pivotal role diverse perspectives play in an organization's vitality. My commitment to equity is underscored by experiences promoting inclusivity in gymnastics, and I've undergone training in DEI, equipping me with the necessary tools to champion diversity within the Board and Nomination Committee.

HR responsibilities, including creating and implementing evaluations and onboarding processes, were integral to my role as a collegiate coach. This hands-on experience has equipped me with the skills needed to foster a supportive and constructive environment within the NAIGC.

Implementing new processes has been a recurrent theme in my career, demonstrating an adaptive and forward-thinking approach to organizational development. Finally, my roles have necessitated effective stakeholder communication, ensuring clear and transparent dialogue with athletes, coaches, and administrators alike.

In sum, my multifaceted background positions me as a dynamic candidate, ready to leverage my experiences and skills to contribute meaningfully to the NAIGC's developmental endeavors.

Finance

*

Please highlight your Finance related experiences and skills, especially as they relate to the points below.

- Experience in a finance role e.g. Treasurer, finance manager, CFO
- Experience creating or managing a budget (Please include the budget total ie. 5k, 100k etc)
- Experience fundraising for an organization. Networking ability, connections a bonus
- Knowledge of financial software, Quickbooks preferred
- Experience filing non-profit tax returns e.g. Form 990 and accompanying schedules
- Grant and contract writing experience
- Logic / analytical skills

My professional journey boasts significant experiences and skills in finance, aligning seamlessly with the key points outlined.

I served as the Secretary for Northern California Boy's Gymnastics Association, overseeing membership duties and assisting with finances and managing a budget of roughly \$250,000.00 annually. This role demanded precision in creating and maintaining financial records, a responsibility I executed diligently. My adept use of QuickBooks further streamlined financial processes, ensuring accuracy and efficiency in financial management.

In terms of fundraising, my tenure as Founder and CEO of my software startups Invibox, Worksurge, and Quiver required a keen ability to network and establish connections. I successfully orchestrated campaigns that raised collectively about \$3.5 million, showcasing my proficiency in fundraising strategies. However, all fundraising strategies as done through angel investor and venture capital channels.

Navigating the intricacies of non-profit tax compliance, I have hands-on experience filing Form 990 and accompanying schedules, demonstrating a comprehensive understanding of the financial obligations unique to non-profit organizations.

Grant and contract writing have been integral aspects of my finance-related roles, emphasizing my capacity to secure external funding and manage financial agreements effectively.

My logical and analytical skills have consistently played a pivotal role in financial decision-making, ensuring a strategic and sustainable approach to financial management.

In summary, my finance-related experiences, spanning diverse roles and responsibilities, position me as a qualified candidate ready to contribute to the NAIGC's financial stewardship and strategic growth.

Policy

*

Please highlight your Policy related experiences and skills, especially as they relate to the points below.

- Experience creating/writing policies or formal documents for an organization, particularly in protocols for early-stage non-profit development and governance best practices
- Experience with nonprofit laws and regulations
- Experience working on tasks that require close attention to detail
- Experience working with NAIGC policies
- Ability to engage in detailed discussions

In my professional journey, I have amassed a wealth of experiences and skills pertinent to policy development and adherence, aligning well with the specified points.

As Chairman for the Boise Men's Gymnastics Foundation, I actively contributed to the creation and writing of policies for the Boise Men's Gymnastics Collegiate Program focusing on protocols tailored to early-stage non-profit development and governance best practices. This role honed my ability to craft comprehensive and effective policy documents that align with organizational objectives.

My keen awareness of nonprofit laws and regulations has been crucial in navigating the complex landscape of governance. This understanding ensures that policies are not only internally consistent but also compliant with legal standards, promoting the NAIGC's commitment to sound governance.

Attention to detail has been a hallmark of my work, particularly in tasks that demand precision. Whether reviewing policies or ensuring adherence to established protocols, I bring a meticulous approach to guarantee accuracy and consistency.

My familiarity with NAIGC policies stems from my tenure as Head Coach of the Boise Men's Gymnastics Collegiate Program providing me with firsthand experience in working within the framework of the organization's guidelines. This positions me well to contribute meaningfully to policy discussions and revisions.

Lastly, my ability to engage in detailed discussions has been a constant in my roles. Whether it's dissecting nuanced aspects of policies or participating in strategic planning sessions, I bring a thoughtful and analytical approach to ensure the policies in place are effective and aligned with the organization's mission.

In summary, my experiences and skills in policy development, legal compliance, attention to detail, and engagement in detailed discussions equip me to be a valuable asset to the NAIGC's policy-related endeavors.

Each board member must serve on at least two committees. Which committees are you most interested in joining? *

Development

Finance

Policy

Leadership

Leadership Skills

*

Please highlight your leadership related experiences and skills, especially as they relate to the points below.

- Experience partaking in or leading formal leadership training
- Experience managing large groups of people and coordinating multiple teams together
- Experience setting goals, deadlines, and targets for a group or project

In my professional journey, leadership has been a central theme, and I bring forth a wealth of experiences and skills aligning with the specified points.

I've actively pursued formal leadership training, participating in programs that have enhanced my ability to inspire and guide teams effectively. This investment reflects my commitment to continuous growth as a leader.

My roles, notably as Program Director at Liberty Gymnastics Training Center, required adept management of large groups and the coordination of multiple teams. This experience honed my skills in fostering collaboration, ensuring streamlined communication, and achieving collective goals.

Setting goals, deadlines, and targets has been a fundamental aspect of my leadership responsibilities. Whether as a coach overseeing athlete development or in administrative roles, I've successfully formulated and executed strategic plans, driving teams towards shared objectives.

The ability to navigate complex leadership dynamics and inspire cohesive action has been a consistent thread throughout my career. Whether fostering a positive team culture or steering projects towards success, I leverage a combination of strategic vision and interpersonal skills to lead with impact.

In summary, my leadership-related experiences encompass formal training, effective management of large groups, and a proven track record of setting and achieving goals. I am poised to contribute this leadership acumen to further the NAIGC's mission and objectives.

Officers and Committee Chairs

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There are currently six officer/chair positions available within the board of directors. A brief description of each is provided below, and fulfillment of one of these roles generally requires an additional time commitment of 2-5 hours per week. These positions will be filled later in a separate election that is internal to the Board; this question is merely gauging interest.

President: Leads the board, facilitates the NAIGC's growth, development, and long-term strategy

Vice President: Manages board meeting agendas and pre-reads, plans annual Governance Strategy Meeting, and manages committee status reports and Board goal-tracking mechanisms

Treasurer: Manages the NAIGC's financial records, chairs the Finance Committee, handles all monetary issues for the NAIGC (payments, manages bank accounts, taxes)

Secretary: Manages meeting minutes, board activity, board records, and elections

Development Chair: Manages the Development Committee which works on recruitment, orientation/onboarding, internal performance reviews, NAIGC mission/vision, and continuous improvement of the Board

Policy Chair: Manages the Policy Committee which reviews and improves all NAIGC policies

Which (if any) of the following board leadership position(s) are you interested in holding?

- President (3 years experience on NAIGC board preferred)
- Vice President (2 years experience on NAIGC board preferred)
- Treasurer/Finance Chair (1 year experience on NAIGC board preferred)
- Secretary (1 year experience on NAIGC board preferred)
- Development Chair (1 year experience on NAIGC board preferred)
- Policy Chair (1 year experience on NAIGC board preferred)
- I am not interested in running for a leadership position on the Board

Miscellaneous

Please provide anything else you think we should know regarding your suitability for a role on the NAIGC board.

*

Currently living in Seattle, WA

Please submit a statement to the membership regarding why you think they should vote for you. *
This will be posted to the membership as part of the election process. (One to two paragraphs)

I'm honored to be considered for the Board of Directors, seeking your vote based on my unwavering commitment to the gymnastics community and diverse skill set. With coaching experiences from club to National Team and Collegiate levels, coupled with expertise in governance, finance, and policy development, I offer a holistic perspective. Serving as the California State Representative for the National Gymnastics Association, my deep understanding of the sport's intricacies is complemented by executive roles in various technology companies, showcasing valuable leadership in fundraising and problem-solving.

Dedicated to inclusivity, strategic growth, and sound governance within the NAIGC, my experiences uniquely position me to contribute effectively to the Board's initiatives. I'm eager to serve, ensuring the NAIGC thrives as a vibrant and supportive community for gymnasts of all levels. Thank you for considering and trusting in my commitment to the NAIGC's mission.

Please send any supplementary materials you think would be helpful (eg. a cover letter, resume, etc.) to nomcom@naigc.org.

This form was created inside of NAIGC.

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