

2024 Board Member Application

Thank you for your interest in applying for a position with the NAIGC Board of Directors! A full list of Director responsibilities can be found [here](#). Applications must be submitted no later than December 15th, 2023 at 11:59pm PDT.

All candidates are running for the same openings: there are (4) 3-year terms, (4) 2-year terms, and (1) 1-year term available in this election. The (4) candidates that receive the highest votes will be awarded the 3-year terms, the next (4) highest voted candidates will be awarded the 2-year terms, and the next (1) highest voted candidate will be awarded the 1-year term. Any other candidates will not be elected for 2024.

The respondent's email (grace.hansen@naigc.org) was recorded on submission of this form.

First Name *

Grace

Last Name *

Hansen

Pronouns

Phone Number *

6053513282

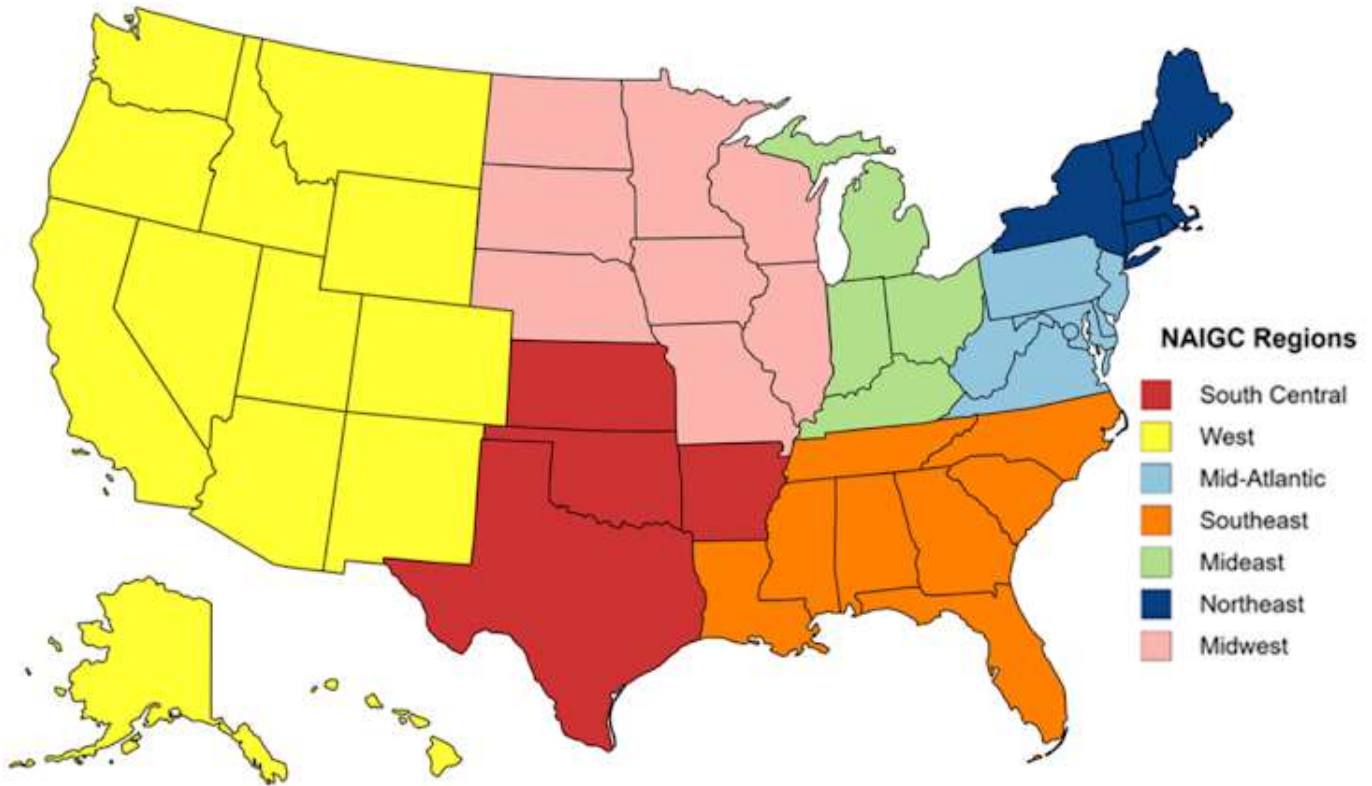
Gender Identity

Female

Race/Ethnicity

Caucasian - Danish

In which region are you located? *



- South Central
- West
- Mid-Atlantic
- Southeast
- Mideast
- Northeast
- Midwest
- International

I have read through the [role description here](#) and am aware of the role's expectation and time commitment. *

Yes

Experience

How many years have you been involved with the NAIGC in any capacity? (Competitor, volunteer, coach, etc) *

If you were a coach and volunteer in the same year, please count that as 1 year.

1 year 3 months

Have you been involved with NAIGC Governance? For how long and in what capacities? *

1 year 3 months - Finance, Development & Policy

Have you been involved with NAIGC Operations? For how long and in what capacities? *

N/A

Do you have experience serving on other nonprofit Boards? How many years? *

3 other non-profit boards - 6 years total

Do you have experience serving on corporate Boards? How many years? *

1 board - 10 years

Please describe any management experience you have. *

Certified Project Manager - Managed 47 official projects over 16 years.

Describe your connection with the NAIGC mission and the greater gymnastics community. *

My son is an NAIGC Gymnast - I am a Junior Club/National Men's Coach

What motivates you to serve on the NAIGC Board? *

To further involvement in Gymnastics.

Committees

The NAIGC Board is comprised of 3 committees: development, finance, and policy. Please answer **ALL** of the following questions thoroughly.

Development

*

Please highlight your Development related experiences and skills, especially as they relate to the points below.

- Previous experience and knowledge of non-profit development and growth or recent experience with NAIGC Governance
- Strategic long-term planning experience
- Recruitment experience (the Dev committee works to recruit potential new Board & Nomination Committee members), especially with an interest in diversifying backgrounds and experiences
- Experience promoting equity, or training in DEI or experience implementing equitable practices
- HR experience (creating and implementing evaluations, on-boarding, etc)
- Experience implementing new processes
- Experience in stakeholder communication

2022-2023 SD Women & Trans Musicians Network

-Charter Board President. Developed mission, scope of operations and initial policies.

2020-Present Transformation Project SD

-Board Member

-Education Committee

-Legislative/Lobbying Committee

-DEI Trainer

2022-Present NAIGC

-Board Member

-2022-Present Development Committee

-2023-2024 Board Treasurer

2000-2008 Hills C Store & Characters Bar & Grill

-Business Owner | 27 Employees

-All HR Functions

1996-2012 Dakota Entertainment

-Business Owner | 12 Employees

-All HR Functions

2012-2019 Dakota Pro Audio, Lighting & Stage

-Business Owner | 4 Employees

-All HR Functions

Finance

*

Please highlight your Finance related experiences and skills, especially as they relate to the points below.

- Experience in a finance role e.g. Treasurer, finance manager, CFO
- Experience creating or managing a budget (Please include the budget total ie. 5k, 100k etc)
- Experience fundraising for an organization. Networking ability, connections a bonus
- Knowledge of financial software, Quickbooks preferred
- Experience filing non-profit tax returns e.g. Form 990 and accompanying schedules
- Grant and contract writing experience
- Logic / analytical skills

2022-Present NAIGC

-2022-Present Finance Committee

-2023-2024 Board Treasurer

2000-2008 Hills C Store & Characters Bar & Grill

-Business Owner | 27 Employees

-All Finance and Accounting Functions

1996-2012 Dakota Entertainment

-Business Owner | 12 Employees

-All Finance and Accounting Functions

2012-2019 Dakota Pro Audio, Lighting & Stage

-Business Owner | 4 Employees

-All Finance and Accounting Functions

Policy

*

Please highlight your Policy related experiences and skills, especially as they relate to the points below.

- Experience creating/writing policies or formal documents for an organization, particularly in protocols for early-stage non-profit development and governance best practices
- Experience with nonprofit laws and regulations
- Experience working on tasks that require close attention to detail
- Experience working with NAIGC policies
- Ability to engage in detailed discussions

2022-Present NAIGC

-2022-Present Policy Committee

-2023-2024 Board Treasurer

2000-2008 Hills C Store & Characters Bar & Grill

-Business Owner | 27 Employees

-All Policy Functions

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Each board member must serve on at least two committees. Which committees are you most interested in joining? *

- Development
- Finance
- Policy

Leadership

Leadership Skills

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Please highlight your leadership related experiences and skills, especially as they relate to the points below.

- Experience partaking in or leading formal leadership training
- Experience managing large groups of people and coordinating multiple teams together
- Experience setting goals, deadlines, and targets for a group or project

PMI PMP (Project Management Professional) since 2005

Have managed more than 47 major IT projects at 38 different companies since 2005.

Officers and Committee Chairs *

There are currently six officer/chair positions available within the board of directors. A brief description of each is provided below, and fulfillment of one of these roles generally requires an additional time commitment of 2-5 hours per week. These positions will be filled later in a separate election that is internal to the Board; this question is merely gauging interest.

President: Leads the board, facilitates the NAIGC's growth, development, and long-term strategy

Vice President: Manages board meeting agendas and pre-reads, plans annual Governance Strategy Meeting, and manages committee status reports and Board goal-tracking mechanisms

Treasurer: Manages the NAIGC's financial records, chairs the Finance Committee, handles all monetary issues for the NAIGC (payments, manages bank accounts, taxes)

Secretary: Manages meeting minutes, board activity, board records, and elections

Development Chair: Manages the Development Committee which works on recruitment, orientation/onboarding, internal performance reviews, NAIGC mission/vision, and continuous improvement of the Board

Policy Chair: Manages the Policy Committee which reviews and improves all NAIGC policies

Which (if any) of the following board leadership position(s) are you interested in holding?

- President (3 years experience on NAIGC board preferred)
- Vice President (2 years experience on NAIGC board preferred)
- Treasurer/Finance Chair (1 year experience on NAIGC board preferred)
- Secretary (1 year experience on NAIGC board preferred)
- Development Chair (1 year experience on NAIGC board preferred)
- Policy Chair (1 year experience on NAIGC board preferred)
- I am not interested in running for a leadership position on the Board

Miscellaneous

Please provide anything else you think we should know regarding your suitability for a role on the NAIGC board. *

I would like to serve on the board or in OLT for as long as you'll have me.

Please submit a statement to the membership regarding why you think they should vote for you. *
This will be posted to the membership as part of the election process. (One to two paragraphs)

I have extensive corporate and business ownership experience as well as experience working for non-profit organizations. At the end of NAIGC's fiscal year (June 2024) I will have served two years on the board and one year as the NAIGC Treasurer.

I have been involved in coaching MAG gymnastics for 8 years and wish to see more gymnasts compete past high school. With that in mind, I feel called to be a part of the solution, rather than standing idly by while others make this happen.

Please send any supplementary materials you think would be helpful (eg. a cover letter, resume, etc.) to nomcom@naigc.org.

This form was created inside of NAIGC.

Google Forms