

2024 Board Member Application

Thank you for your interest in applying for a position with the NAIGC Board of Directors! A full list of Director responsibilities can be found [here](#). Applications must be submitted no later than December 15th, 2023 at 11:59pm PDT.

All candidates are running for the same openings: there are (4) 3-year terms, (4) 2-year terms, and (1) 1-year term available in this election. The (4) candidates that receive the highest votes will be awarded the 3-year terms, the next (4) highest voted candidates will be awarded the 2-year terms, and the next (1) highest voted candidate will be awarded the 1-year term. Any other candidates will not be elected for 2024.

The respondent's email (jules.pierce@naigc.org) was recorded on submission of this form.

First Name *

Jules

Last Name *

Pierce

Pronouns

Phone Number *

303-246-1560

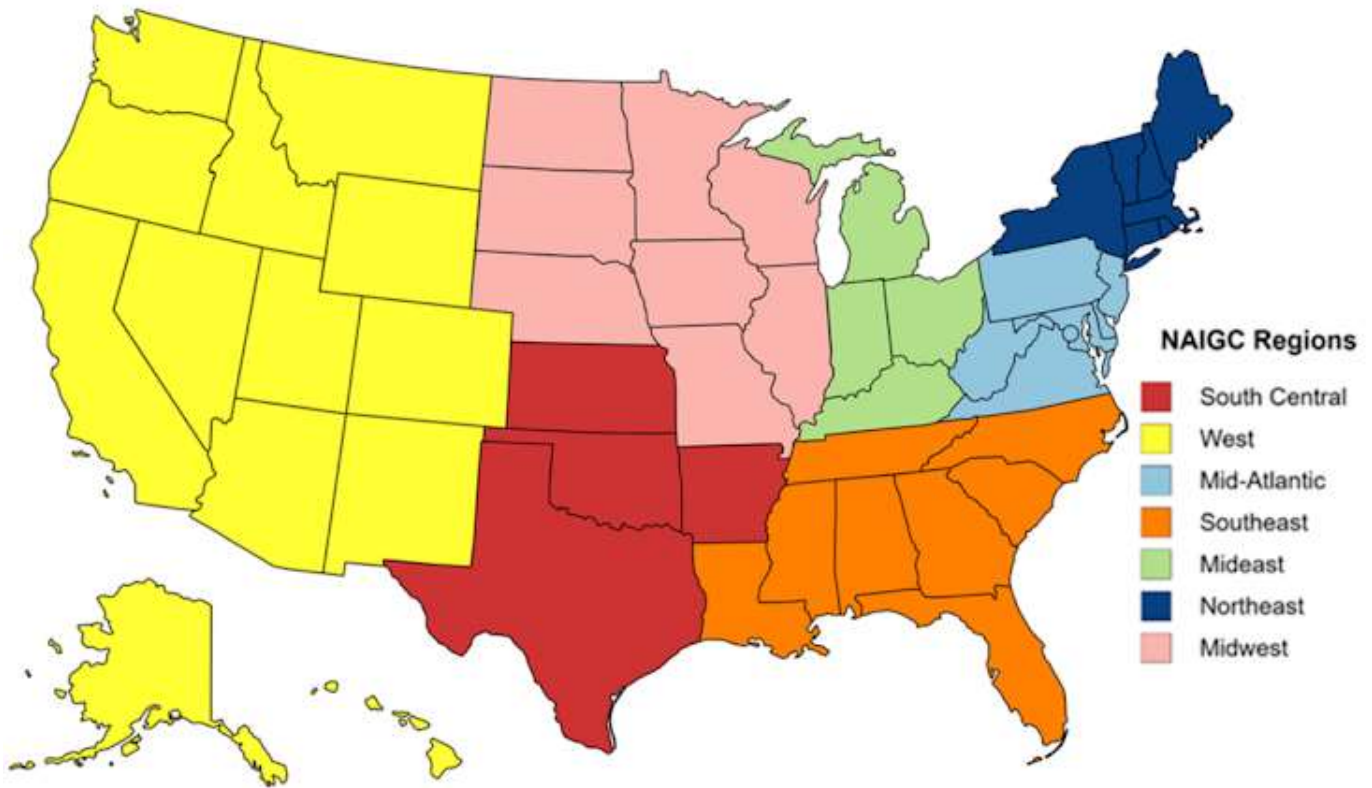
Gender Identity

female

Race/Ethnicity

white

In which region are you located? *



- South Central
- West
- Mid-Atlantic
- Southeast
- Mideast
- Northeast
- Midwest
- International

I have read through the [role description here](#) and am aware of the role's expectation and time commitment. *

Yes

Experience

How many years have you been involved with the NAIGC in any capacity? (Competitor, volunteer, coach, etc) *

If you were a coach and volunteer in the same year, please count that as 1 year.

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Have you been involved with NAIGC Governance? For how long and in what capacities? *

Yes, I'm currently in my first year as a board member.

Have you been involved with NAIGC Operations? For how long and in what capacities? *

I've been a volunteer for about 3 years now. I started as a team member on WAG Rules and Nationals, and have since served as Sanctioning Team Lead, Events Department Head, and briefly Software Team Lead. I am currently the Nationals Coordinator.

Do you have experience serving on other nonprofit Boards? How many years? *

I was on the board of APO DZ for 2 years and the board of PennApps for 2 years.

Do you have experience serving on corporate Boards? How many years? *

No

Please describe any management experience you have. *

Within the NAIGC, I served as the Events Department Head for a year and a half where I managed a department of around 50 people. In college, I managed a TA staff of 50 TAs for an introductory CS class, and ran a hackathon that included managing a volunteer staff of around 60 people.

Describe your connection with the NAIGC mission and the greater gymnastics community. *

I grew up doing gymnastics in Colorado and still have many deep connections within the community there. I was on UPenn's club gymnastics team during college, and since then have trained with both 5280 Adult Gymnastics and the Silicon Valley Gymnastics Club. I've been an NAIGC volunteer for a few years now, and have made some of my closest friends within the NAIGC community. I also now coach trampoline in New York and have begun developing connections there.

As far as the NAIGC mission goes, I don't have the happiest background with gymnastics, which is not an original story in this sport. The NAIGC continues to give me the chance to form positive memories in gymnastics, which is something I will be forever grateful for. Watching the people around me be involved truly because of their passion for their sport is an amazing experience, and it gives all of our events an energy that doesn't compare to anything else.

What motivates you to serve on the NAIGC Board? *

I love the NAIGC and am excited about its future. I think my actions speak louder than my words here, and hope that anyone who has worked with me can tell how motivated I am for this organization. I want to see the NAIGC grow into a more mature organization, with Nationals being just one part of it. I want to see us grow our presence in adult gymnastics, increase our event offerings significantly, take on Master's gymnastics, and continue to grow our community. In order for all of these things to happen, we need to grow our financial stability - I think we've taken a lot of steps in the right direction this year, and can't wait to be a part of all the progress I'm sure we'll make in the coming years.

Committees

The NAIGC Board is comprised of 3 committees: development, finance, and policy. Please answer **ALL** of the following questions thoroughly.

Development

*

Please highlight your Development related experiences and skills, especially as they relate to the points below.

- Previous experience and knowledge of non-profit development and growth or recent experience with NAIGC Governance
- Strategic long-term planning experience
- Recruitment experience (the Dev committee works to recruit potential new Board & Nomination Committee members), especially with an interest in diversifying backgrounds and experiences
- Experience promoting equity, or training in DEI or experience implementing equitable practices
- HR experience (creating and implementing evaluations, on-boarding, etc)
- Experience implementing new processes
- Experience in stakeholder communication

I'm on Dev this year and have helped with getting NomCom up and running and finding training for our board members. I've also been dealing with the recruitment and retention issues we have in ops for a while now, and I think it's clear what our issues are and how to fix them. While I don't think these issues specifically should be fixed by the board, I would love to see Dev work with Ops to get a more sustainable solution to this in place.

Finance

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Please highlight your Finance related experiences and skills, especially as they relate to the points below.

- Experience in a finance role e.g. Treasurer, finance manager, CFO
- Experience creating or managing a budget (Please include the budget total ie. 5k, 100k etc)
- Experience fundraising for an organization. Networking ability, connections a bonus
- Knowledge of financial software, Quickbooks preferred
- Experience filing non-profit tax returns e.g. Form 990 and accompanying schedules
- Grant and contract writing experience
- Logic / analytical skills

In the past couple of months, I did budget forecasting for the board for the next 3 years. I am currently working on a long-term Nationals plan to make Nationals financially sustainable for many years to come, and plan to bring that to the board sometime in the next couple of months. Having a longer term Nationals plan will also enable us to do budget forecasting further into the future. I also helped with our QuickBooks clean up earlier this year, and worked with Ilana and Tim to complete the last two years worth of financial bookkeeping.

On the ops side, I applied for and received a grant for \$75,000 for Nationals 2025 in Pittsburgh (which is probably still not public yet so don't tell anyone). I've negotiated both Pittsburgh and Birmingham contracts on behalf of the NAIGC. I also led the work to get the hotels from Memphis to pay us the ~\$25,000 worth of outstanding rebates and commissions that they owed us, which as of this week have been fully paid out.

Policy

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Please highlight your Policy related experiences and skills, especially as they relate to the points below.

- Experience creating/writing policies or formal documents for an organization, particularly in protocols for early-stage non-profit development and governance best practices
- Experience with nonprofit laws and regulations
- Experience working on tasks that require close attention to detail
- Experience working with NAIGC policies
- Ability to engage in detailed discussions

I wasn't on Policy this year, but make regular appearances in the Policy meetings between my role in Ops and changes I'm driving on the Governance side. In general I am a very detail-oriented person and love to analyze the way our policies are worded. I have also helped maintain multiple policies on the Ops side (Event Sanctioning policy, various Nationals policies) for a couple of years.

Each board member must serve on at least two committees. Which committees are you most interested in joining?

*

- Development
- Finance
- Policy

Leadership

Leadership Skills

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Please highlight your leadership related experiences and skills, especially as they relate to the points below.

- Experience partaking in or leading formal leadership training
- Experience managing large groups of people and coordinating multiple teams together
- Experience setting goals, deadlines, and targets for a group or project

I served as the Events Department Head in the NAIGC for about a year and a half, which involved leading 6 different teams. In order to put on a successful Nationals both this year and last year, I helped coordinate those 6 teams to work together, as well as coordinating with other teams outside of the department, and the Board. The department sets quarterly goals for each team as well as the department, so I helped spearhead that and make sure we were meeting them.

Before the NAIGC, I also served as the director of PennApps, which involved leading a team of about 70 people, as well as coordinating with external stakeholders like sponsors and the venue, to put on a 1500 person hackathon twice a year. I was also the head TA for various CS classes for a couple of years, where I managed a staff of about 50 people and worked closely with the professor in order to teach and manage our students for the semester.

Officers and Committee Chairs *

There are currently six officer/chair positions available within the board of directors. A brief description of each is provided below, and fulfillment of one of these roles generally requires an additional time commitment of 2-5 hours per week. These positions will be filled later in a separate election that is internal to the Board; this question is merely gauging interest.

President: Leads the board, facilitates the NAIGC's growth, development, and long-term strategy

Vice President: Manages board meeting agendas and pre-reads, plans annual Governance Strategy Meeting, and manages committee status reports and Board goal-tracking mechanisms

Treasurer: Manages the NAIGC's financial records, chairs the Finance Committee, handles all monetary issues for the NAIGC (payments, manages bank accounts, taxes)

Secretary: Manages meeting minutes, board activity, board records, and elections

Development Chair: Manages the Development Committee which works on recruitment, orientation/onboarding, internal performance reviews, NAIGC mission/vision, and continuous improvement of the Board

Policy Chair: Manages the Policy Committee which reviews and improves all NAIGC policies

Which (if any) of the following board leadership position(s) are you interested in holding?

- President (3 years experience on NAIGC board preferred)
- Vice President (2 years experience on NAIGC board preferred)
- Treasurer/Finance Chair (1 year experience on NAIGC board preferred)
- Secretary (1 year experience on NAIGC board preferred)
- Development Chair (1 year experience on NAIGC board preferred)
- Policy Chair (1 year experience on NAIGC board preferred)
- I am not interested in running for a leadership position on the Board

Miscellaneous

Please provide anything else you think we should know regarding your suitability for a role on the NAIGC board. *

I don't think there's anything else but feel free to reach out to me if you have questions/concerns

Please submit a statement to the membership regarding why you think they should vote for you. *
This will be posted to the membership as part of the election process. (One to two paragraphs)

I love the NAIGC and everything it stands for, and I'm running for the board because I want to make sure we can continue strengthening the community we all know and love. I've been involved in organizing Nationals and Flip Fest for the last two years, and I love these events just as much as the rest of you, so I'd like to make sure we can continue hosting them, improving them, and making them available to more and more people.

I've been an NAIGC volunteer for 3 years now, after being part of my club team for all 4 years of college. I think my time as a member, followed by time as a volunteer in operations, gives me a unique perspective on the organization that would be very useful on the Board.

Please send any supplementary materials you think would be helpful (eg. a cover letter, resume, etc.) to nomcom@naigc.org.

This form was created inside of NAIGC.

Google Forms